Field Name	Format	Length	Edit Mask	Beg. Pos	End Pos
Download of Position, Employment and Demographic Details - PO MP PE					
Selected for download by agency number					
XX.PROD.PH.POSEMP.AGCYXXXX					
*PIN-WIN_IND	A	1		1	1
This indicator will indicate if the record is					
either a PIN record or a WIN record.					
*PIN-WIN-NUMBER	N	6		2	7
Position Identification Number or Worker					
Identification Number					
*OCCU-CD	N	9		8	16
This is a unique identifier for an occupation.					
This is also called Job Class.					
*OCCU-TITLE	A	35		17	51
Describes the title of an occupation or a Job					
Class.					
*PERSON-ID	A	12		52	63
System generated ID that uniquely identifies					
a person.					
*LAST-NAME	A	20		64	83
Employee's last name.					
*FIRST-NAME	A	15		84	98
Employee's last name.					
*MIDDLE-NAME	A	15		99	113
Employee middle name.					
*NAME-SUFFIX	A	4		114	117
Employee's title where applicable.					
*STREET-ADDR-1	A	40		118	157
First occurrence of street address.					
*STREET-ADDR-2	A	40		158	197
Second occurrence of street address.					
*CITY	A	15		198	212
Name of city where person resides.					
Download of Position, Employment and Demographic Details					

Field Name	Format	Length	Edit Mask	Beg. Pos	End Pos
Selected for download by agency number					
XX.PROD.PH.POSEMP.AGCYXXXX					
*STATE-CD	A	2		213	214
Abbreviation of the state in which the person					
resides.					
*ZIP-CD	A	12		215	226
Zip code assigned to the county in which the					
person resides.					
*DATE-OF-BIRTH	A	8	MMDDYYYY	227	234
Date person was born.					
*GENDER	A	1		235	235
A code assigned to determine the person's					
sex.					
1. Male					
2. Female					
3. Unknown					
*RACE	A	9		236	244
Code assigned to determine the person's race					
classification.					
1. American Indian					
2. White					
3. Hispanic					
4. Black					
5. Asian					
6. Other					
*AGENCY-HIRE-DATE	A	8	MMDDYYYY	245	252
Date of person's hire in a given agency.					
*PIN-HIRE-DATE	A	8		253	260
The date a particular employee is hired into a					
certain PIN.					
*PROMOTION-DATE	A	8	MMDDYYYY	261	268
Actual effective date of a retroactive pay					
change.					
Download of Position, Employment and Demographic Details					

Selected for download by agency number					
XX.PROD.PH.POSEMP.AGCYXXXX					
Field Name	**Format**	**Length**	**Edit Mask**	**Beg. Pos**	**End Pos**
***CONTRACT-NUMBER**	N	7		269	275
Unique consecutive sequence number					
assigned by the system ti identify contracts.					
***REPORT-TO-PIN**	N	6		276	281
The PIN this position reports to.					
***GEO-LOCATION**	A	12		282	293
A code that identifies the geological location					
required for the batch run.					
***PERF-BEGIN-DATE**	A	8	MMDDYYYY	294	301
Beginning date of the employee performance					
rating period.					
***PERF-END-DATE**	A	8	MMDDYYYY	302	309
Endind date of the employee perfromance					
rating period.					
***PERF-RATE**					
Employee rating score on the performance	N	3		310	312
appraisal.					
***PERF-RATING-DATE**	A	8	MMDDYYYY	313	320
The date the performance appraisal rating					
is signed by the employee.					
***MONTHLY-RATE**	N	8		321	328
Current monthly salary for the employee.					
***HOURLY-RATE**	N	10		329	338
Current hourly rate for the employee.					
***REPORT-TIME-SCHEDULE**	A	2		339	340
Field determines what default schedule					
number is used for time reporting purposes.					
***REPORT-TO-AGENCY**	A	4		341	344
The sgency number of the report to PIN					
***FILLER**	A	6		345	350